

National Wage Committee's Notification
Re: Wage Rate According to Skill Standards (No. 3)

As the National Wage Committee meeting had studied and reviewed the facts pertaining to the employee wage rate according to skill standards, a resolution was passed on March 1, 2012 approving that the wage rate shall be established according to skill standards of 22 occupations by using the National Skill Standards under the Skill Development Promotion Act as skill, knowledge and ability measurement criteria.

By virtue of Section 79 (4) and Section 88 of the Labor Protection Act B.E. 2541 (1998) amended by the Labor Protection Act (No. 3) B.E. 2551 (2008), the National Wage Committee hereby issues the Notification as follows:

Clause 1 The National Wage Committee's Notification on Wage Rate According to Skill Standards dated April 19, 2011 and the National Wage Committee's Notification on Wage Rate According to Skill Standards (No. 2) dated April 29, 2011 shall be terminated.

Clause 2 In this Notification,

“Skill standards” mean the National Skill Standards under the Skill Development Promotion Act.

Clause 3 The wage rate according to skill standards for certain level of each occupation shall be as follows:

(1) Automotive Painter - Level 1 shall be paid no less than four hundred baht a day, Level 2 shall be paid no less than four hundred and sixty - five baht a day, and Level 3 shall be paid no less than five hundred and thirty baht a day.

(2) Paintless Dent Repair Technician - Level 1 shall be paid no less than four hundred and twenty baht a day, Level 2 shall be paid no less than five hundred and five baht a day, and Level 3 shall be paid no less than five hundred and ninety baht a day.

(3) Auto Mechanic - Level 1 shall be paid no less than three hundred and sixty baht a day, Level 2 shall be paid no less than four hundred and forty five baht a day, and Level 3 shall be paid no less than five hundred and thirty baht a day.

(4) Thai Cook - Level 1 shall be paid no less than four hundred baht a day, and Level 2 shall be paid no less than five hundred and ten baht a day.

(5) Thai Massage Staff - Level 1 shall be paid no less than four hundred and forty baht a day, Level 2 shall be paid no less than five hundred and eighty baht a day, and Level 3 shall be paid no less than seven hundred and twenty baht a day.

(6) Holistic Health Promotion Therapist: Western Spa (Massage Therapy) - Level 1 shall be paid no less than four hundred and ninety baht a day, and Level 2 shall be paid no less than six hundred and fifty baht a day.

(7) Microcomputer Repair Technician - Level 1 shall be paid no less than four hundred baht a day, Level 2 shall be paid no less than five hundred baht a day, and Level 3 shall be paid no less than six hundred baht a day.

(8) Building Electrician - Level 1 shall be paid no less than four hundred baht a day, Level 2 shall be paid no less than five hundred baht a day, and Level 3 shall be paid no less than six hundred baht a day.

(9) Industrial Electrician - Level 1 shall be paid no less than four hundred baht a day, Level 2 shall be paid no less than five hundred baht a day, and Level 3 shall be paid no less than six hundred baht a day.

(10) Small Residential and Commercial Air Conditioning Technician - Level 1 shall be paid no less than four hundred baht a day, Level 2 shall be paid no less than five hundred baht a day, and Level 3 shall be paid no less than six hundred baht a day.

(11) Electronics Technician (Television) - Level 1 shall be paid no less than four hundred baht a day, and Level 2 shall be paid no less than five hundred baht a day.

(12) Computer-Based Mechanical Drafting Technician - Level 1 shall be paid no less than four hundred and sixty baht a day, Level 2 shall be paid no less than five hundred and thirty baht a day, Level 3 six hundred and seventy baht a day.

(13) MAG Welder - Level 1 shall be paid no less than four hundred baht a day, Level 2 shall be paid no less than five hundred baht a day, and Level 3 shall be paid no less than six hundred baht a day.

(14) TIG Welder - Level 1 shall be paid no less than four hundred and fifty - five baht a day, Level 2 shall be paid no less than six hundred and fifteen baht a day, Level 3 shall be paid no less than seven hundred and seventy - five baht a day.

(15) Building Carpenter - Level 1 shall be paid no less than three hundred and eighty-five baht a day, Level 2 shall be paid no less than four hundred and ninety - five baht a day, and Level 3 shall be paid no less than six hundred and five baht a day.

(16) Bricklayer - Level 1 shall be paid no less than three hundred and forty - five baht a day, Level 2 shall be paid no less than four hundred and sixty - five baht a day, and Level 3 shall be paid no less than five hundred and eighty - five baht a day.

(17) Plasterer - Level 1 shall be paid no less than three hundred and eighty - five baht a day, Level 2 shall be paid no less than four hundred and ninety - five baht a day, and Level 3 shall be paid no less than six hundred and five baht a day.

(18) Aluminum Technician - Level 1 shall be paid no less than three hundred and sixty - five baht a day, Level 2 shall be paid no less than four hundred and seventy - five baht a day, and Level 3 shall be paid no less than five hundred and eighty - five baht a day.

(19) Seamster - Level 1 shall be paid no less than three hundred and twenty baht a day, Level 2 shall be paid no less than three hundred and seventy baht a day, and Level 3 shall be paid no less than five hundred baht a day.

(20) Jeweler (Stone Setting) - Level 1 shall be paid no less than four hundred baht a day, Level 2 five hundred and fifty baht a day, and Level 3 shall be paid no less than seven hundred and fifty baht a day.

(21) Furniture Carpenter - Level 1 shall be paid no less than three hundred and thirty - five baht a day, Level 2 shall be paid no less than three hundred and eighty - five baht a day, and Level 3 shall be paid no less than four hundred and thirty - five baht a day.

(22) Furniture Liner - Level 1 shall be paid no less than three hundred and twenty baht a day, Level 2 shall be paid no less than three hundred and seventy baht a day, and Level 3 shall be paid no less than four hundred and twenty baht a day.

Clause 4 For the benefits as in Clauses 3 (1) to (22), "Day" shall mean the employee's normal working hours.

Clause 5 An employer who put an employee in the position or job that requires skill, knowledge and ability according to the whole or partial skill standard for any level of any occupation shall pay the employee no less than the wage rate according to the skill standard for the corresponding level and occupation

Clause 6 Subject to Clause 5, an employee who passed the skill standard test for any level of any occupation, either before or after the effective date of this Notification, and would like to exercise his/her right shall submit a skill standard test pass certificate of corresponding level and occupation to his/her employer immediately.

After receiving the certificate in paragraph one, the employer shall pay the employee according to the wage rate prescribed herein as from the receiving date of such certificate.

Clause 7 This National Wage Committee's Notification shall come into force on April 1, 2012.

Issued on March 6, 2012.

(Mr. Somkiat Chayasriwong)

Permanent Secretary of Ministry of Labour
Chairperson of National Wage Committee

Explanation
National Wage Committee's Notification
Re: Wage Rate According to Skill Standards (No. 3)

The National Wage Committee issued the Notification on Wage Rate According to Skill Standards (No. 3) dated March 1, 2012 to establish the wage rate according to skill standards of the following occupational groups: mechanic group, service sector group, electrician, electronics technician and computer technician group, industrial mechanic group, builder group and industrial artist group, totaling 22 occupations which shall come into force on April 1, 2012. Thus, for related party's understanding of wage rate determination according to skill standards, the National Wage Committee hereby provides an explanation as follows:

1. The wage rate determination according to skill standards falls under the authority of the National Wage Committee, a tripartite organization pursuant to the Labor Protection Act B.E. 2541 (1998) with an equal number (5) of employer, employee and government representatives.

2. To establish the wage rate according to skill standards, the National Wage Committee had studied and reviewed the facts according to the rules prescribed in Section 87 of the Labor Protection Act B.E. 2541 (1998) amended by the Labor Protection Act (No. 3) B.E. 2551 (2008) regarding the wage rate of employees in each occupation according to the established skill standards by measuring skills, knowledge and abilities. To establish the wage rate according to skill standards, the National Wage Committee appointed the Subcommittee on Wage Rate According to Skill Standards to study and establish the wage rate for 22 occupations by the National Wage Committee's approval on March 1, 2012.

3. Wage rate according to skill standards means the wage rate that the National Wage Committee established for each occupation according to skill standards under Section 5 of the Labor Protection Act B.E. 2541 (1998) amended by the Labor Protection Act (No. 3) B.E. 2551 (2008).

4. The National Skill Standards of the following occupational groups: mechanic group, service sector group, electrician, electronics technician and computer technician group, industrial mechanic group, builder group and industrial artist group, totaling 22 occupations can be summarized as follows:

4.1 Definitions pursuant to the provision of the Skill Development Promotion Act B.E. 2545 (2002):

Skill standards mean the technical requirements used to determine skills, knowledge, abilities and working attitudes of workers in certain occupations under this Act.

Skill standard test means a test used to determine skills, knowledge, abilities and working attitudes of workers in certain occupations under this Act.

Skill standard testing provider means an authorized person who arranges the skill standard test under this Act.

Skill standard examiner means a person who tests the skill standard examinees.

Business operator means a person who engages in industrial, commercial or other businesses regardless of whether he is the trainee's employer.

Employer means an employer under the Labour Protection Law.

Employee means an employee under the Labour Protection Law.

Registrar means the Director-General or his delegate.

Director-General means the Director-General of the Department of Skill Development.

4.2 The skill standard examinee's qualifications pursuant to the Skill Development Promotion Committee's Notification on each occupation are summarized below.

(1) National Skill Standard Level 1: The examinee shall be at least 18 years old on the date of application and have work/occupational experiences in the field as prescribed in the National Skill Standard of each occupation, or complete the skill training or occupational training in the field as prescribed in the National Skill Standard of each occupation and obtain hands-on experiences from training or practicing in the business in the related field as prescribed in the National Skill Standard of each occupation, or obtain the vocational certificate in the related field at the minimum.

(2) National Skill Standard Level 2: The examinee shall have at least 1 year of related work/occupational experiences or 2 years for particular fields after receiving the National Skill Standard Certificate Level 1, except a person whose Level 1 test overall score is not less than 80% may take the test immediately without completing a 1-year period.

(3) National Skill Standard Level 3: The examinee shall have at least 1 year of related work/occupational experiences or 2 years for particular fields after receiving the National Skill Standard Certificate Level 2, except a person whose Level 2 test overall score is not less than 80% may take the test immediately without completing a 1-year period.

4.3 The test is as specified in the Skill Development Promotion Committee's Notification on each occupation.

5. The National Wage Committee's decision is made on the basis of equality and open-mindedness. The decision will lead to the conclusion mutually accepted by all parties so that the employer can carry on the business and the employee can live happily. The study and review of facts according to the rules show that each occupation has different skill standards. Thus, it is appropriate to establish different wage rates according to skill standards of certain occupations.

6. The wage rate according to skill standards under this Notification shall not apply to the central government agencies, provincial government agencies, local government agencies, state enterprises under the State Enterprise Labour Relations Act, employer who hires an employee to do house chores not involving business operation, employer who hires an employee to do non-profit job, employer who hires an employee for sea fisheries job, employer who hires an employee for ocean freight loading or discharging job, employer who hires an employee to work from home, employer who hires an employee for agricultural job which is not required to do all year round or which does not involve any industrial job continued therefrom¹.

Agricultural jobs include:

Cultivation jobs such as farming, planting, seeding, cultivating products, and nourishing soil for cultivation;

Livestock jobs such as raising animals, breeding animals, capturing animals and collecting natural products derived from animals;

¹Ministry of Labour's Explanation Re: Ministerial Regulation on Labour Protection in Agricultural Sector B.E. 2547 (2004); Ministry of Labour, April 2005

Forestry jobs such as cutting, hacking, pruning, cutting down, clipping, sawing, chopping, hewing, slashing, digging, hauling logs, forest plantation and non-timber forest products collection;

Sea salt farming jobs referring to the act of obtaining salt by drawing seawater into the field or plain divided into plots by ridges where the seawater will evaporate and leave salt behind;

Fisheries jobs (excluding sea fisheries) such as breeding, propagating, farming, catching, capturing, luring, harming, killing or keeping aquatic animals including the preparation and maintenance of fishery equipment.

7. The purposes of wage rate according to skill standards are to protect and ensure that employees who passed the national skill standard test of certain levels and occupations receive the proper and fair wages.

8. The employer who hires an employee according to the National Skill Standard Level shall pay no less than the specified wage rate according to skill standards regardless of the employee's ethnicity, nationality, age or sex. Any employer who pays the employee equal to or higher than the wage rate according to skill standards shall be deemed to duly comply with the law on wage rate according to skill standards. Any employer who pays the employee less than the wage rate according to skill standards shall adjust the wage to be no less than the wage rate according to skill standard.

**Summary of National Skill Standards (Essential Knowledge, Skills and Abilities)
and Wage Rate According to Skill Standards of 22 Occupations**

National Skill Standards (Knowledge, Skills and Abilities)		Unit: Baht/Day Minimum Wage Rate
1. Mechanic Group:		
1.1 Automotive Painter		
Level 1	means to be able to prepare the surface for all kinds of painting jobs including applying putty to metal surface, curve and ridge, and applying primer and anti-rust primer to the car's underbody.	400
Level 2	means to pass the test level 1 and be able to repair paintwork, apply the quick-drying and slow-drying base coat, apply the filler to joint and seam, prepare and apply the top coat.	465
Level 3	means to pass the test level 2 and be able to compare and mix colors, repair the joint between old and new paint, bake the paint using advanced technology, quote a price based on the nature of refinishing job.	530
1.2 Paintless Dent Repair Technician		
Level 1	means to be able to perform dent repair, steel cutting, forming, renetting in basic paintless dent repair work, easy refinishing of the car's body slightly damaged in accident, disassembling and alignment of the door or hood.	420
Level 2	means to pass the test level 1 and be able to patch, replace and refinish all parts of the car's body, disassemble specific car's parts related to paintless dent repair such as console, repair and weld plastics.	505
Level 3	means to pass the test level 2 and be able to weld other materials than steel and plastic, quote a price for repair of car's body and chassis in all conditions.	590

Unit: Baht/Day

National Skill Standards (Knowledge, Skills and Abilities)		Minimum Wage Rate
1.3	Auto Mechanic	
Level 1	means to be able to provide basic auto services such as light bulb/battery replacement, engine oil/differential fluid change, tire inflation, brake pedal/clutch pedal free play adjustment, and brake bleeding.	360
Level 2	means to pass the test level 1 and be able to modify gasoline/diesel engines, power train system and suspension system such as removing and installing gear box and clutch assembly, replacing brake lining, aligning wheels, and quoting a price for general repairs.	445
Level 3	means to pass the test level 2 and be able to troubleshoot problems in more complicated systems like automatic transmission system, anti-lock braking system (ABS), electronic ignition system.	530
2.	Service Sector Group:	
2.1	Thai Cook	
Level 1	means a skilled person who has basic occupational knowledge and can cook Thai food according to the recipes.	400
Level 2	means a skilled person who has knowledge, abilities, skills and experiences in cooking Thai food in a restaurant which has at least 50% Thai food on the menu and has obtained the Clean Food Good Taste certificate from the Ministry of Public Health or equivalent/higher certification; and who can calculate cost price.	510
2.2	Thai Massage Staff	
Level 1	means a person who has the abilities to perform Thai massage for relaxation and knows massage cautions; and whose physical health and mental health are not against the code of ethics and professional conduct.	440
Level 2	means a person who has the abilities to perform Thai massage for relaxation and relief of at least 10 kinds of common pain and knows massage cautions; and whose physical health and mental health are not against the code of ethics and professional conduct.	580
Level 3	means a person who has the abilities to perform Thai massage for relaxation and relief of common pains, can perform diagnosis and treatment according to the Thai medical theory, and knows massage cautions; whose physical health and mental health are not against the code of ethics and professional conduct; and who has the license to practice the healing art pursuant to the Practice of the Art of Healing Act B.E. 2542 (1999).	720
2.3	Holistic Health Promotion Therapist: Western Spa (Massage Therapy)	
Level 1	means basic holistic health promotion in which common people can take care of themselves and others under the competent person's advice and support.	490

Unit: Baht/Day

National Skill Standards (Knowledge, Skills and Abilities)	Minimum Wage Rate
<p>Level 2 means basic holistic health promotion that requires knowledge, abilities and expertise to initially relieve ailment for further self-treatment, but not the practice of healing art.</p>	<p>650</p>
<p>3. Electrician, Electronics Technician and Computer Technician Group:</p>	
<p>3.1 Microcomputer Repair Technician</p>	
<p>Level 1 means a person who has basic knowledge and abilities related to microcomputer, hardware assembling and installation, operating system installation, application software installation, Internet connection setup, basic security setup, and the Cyber Crime Act.</p>	<p>400</p>
<p>Level 2 means a person who passed the test level 1, and who has knowledge and abilities related to selection of proper tools; operating system, application software, utility programs and anti-virus software installation and troubleshooting; network and security setup; and the Cyber Crime Act.</p>	<p>500</p>
<p>Level 3 means a person who passed the test level 2, and who has experiences in using tools and measuring equipment to analyze, inspect, repair and fix problems of the computer and peripheral devices, fix problems of the operating system and other programs, system file management, data backup and recovery, network planing and installation, and computer's security issue troubleshooting.</p>	<p>600</p>
<p>3.2 Building Electrician</p>	
<p>Level 1 means a person who can perform electrical wiring using clamps, install and connect cables and 1-phase load panel.</p>	<p>400</p>
<p>Level 2 means a person who passed the test level 1, and who can install conduit for 1-phase and 3-phase electrical systems, and find the cause of error in the main switch panel.</p>	<p>500</p>
<p>Level 3 means a person who passed the test level 2, and who can install, analyze, fix and maintain the electric motor, transformer, circuit breaker, alarm system and building control system.</p>	<p>600</p>
<p>3.3 Industrial Electrician</p>	
<p>Level 1 means a person who can read the plant lighting drawing, perform wiring and cable connection, and install the electric motor according to the specified drawing.</p>	<p>400</p>
<p>Level 2 means a person who passed the test level 1, and who can perform installation and wiring in metal conduit, motor control panel and measuring equipment panel in the load panel.</p>	<p>500</p>
<p>Level 3 means a person who passed the test level 2, and who can install, inspect, repair and maintain the AC and DC motor control circuits and the 1-phase and 3-phase transformers.</p>	<p>600</p>

Unit: Baht/Day

National Skill Standards (Knowledge, Skills and Abilities)		Minimum Wage Rate
3.4	Small Residential and Commercial Air Conditioning Technician	
Level 1	means a person who can lay and install refrigerant pipes and drain pipes, and connect the air conditioner's electrical circuit.	400
Level 2	means a person who passed the test level 1, and who can install, inspect and repair the 1-phase and 3-phase air conditioner's components and equipment.	500
Level 3	means a person who passed the test level 2, and who can control and install the air conditioner according to the specification and the specified drawing, diagnose issues of the equipment, repair and modify the air conditioner's equipment, and troubleshoot problems and repair the air conditioner's electrical system, normal control system and electronic control system.	600
3.5	Electronics Technician (Television)	
Level 1	means a person who has knowledge and abilities related to the electrical and electronic basics, equipment functions, principles and applications of electronic circuit, electrical and electronic measuring instruments, television's components and functions, and television malfunction diagnosis.	400
Level 2	a person who passed the test level 1, and who has knowledge and abilities related to the functions of certain parts of television, television's signal input and output, and modification of the television and its antenna and cables.	500
4.	Industrial Mechanic Group:	
4.1	Computer-Based Mechanical Drafting Technician	
Level 1	means a computer-based mechanical drafting technician, elementary level (copier) who can create 2D drawings with CAD program based on the drafts.	460
Level 2	means a computer-based mechanical drafting technician, intermediate level (copier) who can create assembly drawings and illustrations with CAD program based on the actual products or the drafts.	530
Level 3	means a computer-based mechanical drafting technician, advanced level (3D drafter) who can create 3D assembly drawings and illustrations with CAD program based on the actual products or the drafts.	670
4.2	MAG Welder	
Level 1	means a person who can arc weld low carbon steel (steel plate and pipe) with fillet welds in all welding positions using the continuous filler metal electrode and carbon dioxide, argon-carbon dioxide mix or other mixed gas.	400
Level 2	means a person who can arc weld low carbon steel (steel plate) with butt welds in all welding positions using the continuous filler metal electrode and carbon dioxide, argon-carbon dioxide mix or other mixed gas.	500

Unit: Baht/Day

National Skill Standards (Knowledge, Skills and Abilities)		Minimum Wage Rate
Level 3	means a person who can arc weld low carbon steel (pipe) with butt welds in all welding positions using the continuous filler metal electrode and carbon dioxide, argon-carbon dioxide mix or other mixed gas.	600
4.3 TIG Welder		
Level 1	means a person who can properly and safely use related tools, materials and equipment, perform TIG welding of 1.5 - 3 mm thick low carbon steel/stainless steel plates and pipes with fillet welds (T-joint, corner joint, lap joint) like common structure in all welding positions.	455
Level 2	means a person who can properly and safely use related tools, materials and equipment, perform TIG welding of 1.5 - 3 mm thick low carbon steel/stainless steel plates with butt welds like common structure in all welding positions.	615
Level 3	means a person who can properly and safely use related tools, materials and equipment, perform TIG welding of 1.5 - 4 mm thick low carbon steel/stainless steel pipes with butt welds like common structure in all welding positions.	775
5. Builder Group:		
5.1 Building Carpenter		
Level 1	means to able to build, assemble and install the formworks of beam, column, floor, straight run stair, and slab with woods or wood boards, and ceilings with lumbers or other sheet materials in a single plane.	385
Level 2	means to pass the test level 1 and be able to build simple formworks of round column, spiral stair, quarter turn stair, arch, pentagon and hexagon walls; assemble and install overlapping roof structures; and assemble and install scaffolds.	495
Level 3	means to pass the test level 2 and be able to build sophisticated formworks of round column, spiral stair, quarter turn stair, arch, pentagon and hexagon walls; build, assemble and install the parts of bearing wall structure and roof truss structure; quote a price, establish work plans and delegate tasks.	605
5.2 Bricklayer		
Level 1	means to be able to lay bricks evenly for plastering in vertical and horizontal alignment and dimensions as specified.	345
Level 2	means to pass the test level 1 and be able to use the brick cutting machine; build the horizontally curved brick load bearing structure; and assemble, install and remove scaffolds.	465
Level 3	means to pass the test level 2 and be able to build the brick arches, build the exposed brick walls, draft the drawings, quote a price, establish work plans and delegate tasks.	585

Unit: Baht/Day

National Skill Standards (Knowledge, Skills and Abilities)		Minimum Wage Rate
5.3	Plasterer	
Level 1	means to be able to assemble, install and remove scaffolds, make beads and corner beads, apply the primer and topcoat, fill in grooves and make grooves.	385
Level 2	means to pass the test level 1 and be able to apply the skim coat, plaster the ceiling, bottom surface of the beam and curved surface, and install the instant cornices.	495
Level 3	means to pass the test level 2 and be able to make and install different patterns of cornice, analyze and fix plastering problems, apply the sealant, and apply the asphalt coating, epoxy coating or other synthetic materials.	605
5.4	Aluminum Technician	
Level 1	means to be able to assemble and install the window insect screens, fixed lightings and T-bar ceiling grids.	365
Level 2	means to pass the test level 1 and be able to assemble and install the sliding/casement/awning windows and sliding doors.	475
Level 3	means to pass the test level 2 and be able to assemble and install the swing doors, suspended sliding doors and aluminum grids around the building, build and use molds, draft the drawings, quote a price, prepare the bill of materials, establish work plans and delegate tasks.	585
6.	Industrial Mechanic Group:	
6.1	Seamster	
Level 1	means a technician or a person who has knowledge and abilities to safely use the equipment and industrial sewing machine, and who can efficiently sew, correct and perform basic maintenance of sewing machine such as paper sewing, bag sewing, threading, basting, running stitch sewing, button hand-sewing and seaming.	320
Level 2	means a technician or a person who passed the test level 1, and who has knowledge and abilities to use the equipment and industrial sewing machine, single needle, overlock machine and special sewing machine suitable for woven fabrics and knitted fabrics, sew the shirts, efficiently troubleshoot the industrial sewing machine's problems, maintain the machine, replace the needle and perform sewing such as shirts/polo shirt sewing.	370
Level 3	means a technician or a person who passed the test level 2, and who has knowledge and abilities to establish the production plan, solve any sewing problems, control the production effectiveness and efficiency such as preparation of the flowchart, sample shirt sewing, sewing work quality check, defect correction and preparation of the production reports.	500
6.2	Jeweler (Stone Setting)	
Level 1	means a stone setter or a setter who has knowledge and abilities to use materials, tools and machines suitable for the workpieces, can correctly read the drawings and work orders, can do prong setting, bezel setting, pave setting, and tension setting like simple brooch or pendant settings.	400

Unit: Baht/Day

National Skill Standards (Knowledge, Skills and Abilities)		Minimum Wage Rate
Level 2	means a stone setter or a setter who passed the test level 1 with the abilities to thoroughly and correctly comply with the production process and procedure; correctly perform quality check; solve problems; perform cutting, polishing, faceting and coating tasks; teach others; and perform square stone setting, main stone setting and antique setting like brooch or pendant settings.	550
Level 3	means a stone setter or a setter who passed the test level 2 with advanced stone setting skills, and who can analyze, diagnose, solve problems and give advice on stone setting; apply new technologies using the knowledge and stone setting skills; and choose the stone setting method suitable for the jewelry such as twisted jewelry setting.	750
6.3 Furniture Carpenter		
Level 1	means a carpenter who can safely use basic furniture carpentry materials, equipment and tools, determine the dimensions and spaces in general by reading the drawings, attach wood furniture frames, and assemble basic adjustable shelves such as open shelves, side tables and benches	335
Level 2	means a carpenter who passed the test level 1, and who can correctly use basic materials, equipment and tools including wood frames and plywoods as specified; safely use basic furniture carpentry power tools; read the drawings; draft the full scale drawings (with section detail); cut; assemble the adjustable shelf frames; assemble frames; and accurately install the cabinet mounting like built-in or knock down wood furniture.	385
Level 3	means a carpenter who passed the test level 2, and who can correctly use basic materials, equipment and tools, power tools, circular saws, routers, miter saws and carpentry machines; draft the full scale drawings (with section detail); read the drawings and generate the material take off lists; make proper jigs; remove and make the jig plans required; cut the wood frames, plywoods and woods using jigs; correctly make the curved cuts and circular cuts with jigs as specified in the woodworking plans; assemble the wood furniture frames; design furniture; install the actual wood furniture frames; make furniture with the actual wood frames, wood boards, plywoods or scientific woods; finish and decorate the furniture using sheet materials such as rubberwood and laminate sheets.	435
6.4 Furniture Liner		
Level 1	means a liner who can read the drawings, cut, sew, assemble, decorate, perform quality check and make covers for items used in the buildings, vehicles and others which are easy and simple such as making square or round seats.	320

Unit: Baht/Day

National Skill Standards (Knowledge, Skills and Abilities)	Minimum Wage Rate
Level 2 means a liner who passed the test level 1, and who can read the drawings, cut, sew, assemble, decorate, perform quality check and make covers for items used in the buildings, vehicles and others which are harder and more complicated such as making covers for office chairs or stools.	370
Level 3 means a liner who passed the test level 2, and who can read the drawings, cut, sew, assemble, decorate, perform quality check, analyze and calculate cost price for sophisticated tasks such as making covers for Louis armchairs.	420

Note: For more information, see the National Skill Standards of each occupation pursuant to the Skill Development Promotion Committee's Notification at <http://www.dsd.go.th> or at <http://home.dsd.go.th/standard>, or contact the Skill Standard Determination Unit, Office of Skill Standard and Test Development at Tel./Fax: 0 2643 4987.

This Explanation is hereby issued for information and business owner's compliance with the National Wage Committee's Notification on Wage Rate According to Skill Standards (No. 3).

Ministry of Labour
March 2012