

National Wage Committee's Notification  
Re: Wage Rate According to Skill Standards (No. 5)

---

As the 19th National Wage Committee meeting had studied and reviewed the facts pertaining to the employee wage rate according to skill standards, a resolution was passed on March 9, 2016 approving that the wage rate shall be established according to skill standards of 20 occupations by using the National Skill Standards under the Skill Development Promotion Act as skill, knowledge and ability measurement criteria.

By virtue of Section 79 (4) and Section 88 of the Labor Protection Act B.E. 2541 (1998) amended by the Labor Protection Act (No. 3) B.E. 2551 (2008), the National Wage Committee hereby issues the Notification as follows:

Clause 1 This Notification shall come into force after ninety days of its publication in the Government Gazette.

Clause 2 In this Notification,

“Skill standards” mean the National Skill Standards under the Skill Development Promotion Act.

Clause 3 The wage rate according to skill standards for certain level of each occupation shall be as follows:

(1) Lighting Assembly Technician - Level 1 shall be paid no less than three hundred and sixty baht a day, and Level 2 shall be paid no less than four hundred and thirty baht a day.

(2) Electric Motor Assembly Technician - Level 1 shall be paid no less than three hundred and seventy baht a day, and Level 2 shall be paid no less than four hundred and forty-five baht a day.

(3) Machine Maintenance Technician in Electric and Electronic Industry - Level 1 shall be paid no less than four hundred and ten baht a day, and Level 2 shall be paid no less than four hundred and ninety baht a day.

(4) Security System Technician - Level 1 shall be paid no less than four hundred baht a day, and Level 2 shall be paid no less than four hundred and eighty baht a day.

(5) Turner in Auto Parts Manufacturing Industry - Level 1 shall be paid no less than four hundred baht a day, and Level 2 shall be paid no less than four hundred and eighty baht a day.

(6) MIG - MAG Welder in Auto Parts Manufacturing Industry - Level 1 shall be paid no less than four hundred baht a day, and Level 2 shall be paid no less than four hundred and eighty baht a day.

(7) Machine Maintenance Technician in Auto Parts Manufacturing Industry - Level 1 shall be paid no less than four hundred baht a day, and Level 2 shall be paid no less than four hundred and eighty baht a day.

(8) Automatic Lathe Operator in Auto Parts Manufacturing Industry - Level 1 shall be paid no less than four hundred baht a day, and Level 2 shall be paid no less than four hundred and eighty baht a day.

(9) Auto Body Paint Technician in Automotive Manufacturing Industry - Level 1 shall be paid no less than four hundred baht a day, and Level 2 shall be paid no less than four hundred and eighty baht a day.

(10) Auto Body Sealing Technician in Automotive Manufacturing Industry - Level 1 shall be paid no less than four hundred baht a day, and Level 2 shall be paid no less than four hundred and eighty baht a day.

(11) Automotive Final Quality Assurance Staff - Level 1 shall be paid no less than four hundred baht a day, and Level 2 shall be paid no less than four hundred and eighty baht a day.

(12) Auto Body Spot Welding Technician in Automotive Manufacturing Industry - Level 1 shall be paid no less than four hundred baht a day, and Level 2 shall be paid no less than four hundred and eighty baht a day.

(13) Lapidary - Level 1 shall be paid no less than four hundred and twenty baht a day, and Level 2 shall be paid no less than five hundred and fifty baht a day.

(14) Jewelry Caster - Level 1 shall be paid no less than four hundred and twenty baht a day, and Level 2 shall be paid no less than five hundred and fifty baht a day.

(15) Jewelry Assembler - Level 1 shall be paid no less than four hundred and twenty baht a day, and Level 2 shall be paid no less than five hundred and fifty baht a day.

(16) Stone Setter - Level 1 shall be paid no less than four hundred and twenty baht a day, and Level 2 shall be paid no less than five hundred and fifty baht a day.

(17) Land Transport Administrator - Level 1 shall be paid no less than four hundred fifteen baht a day, and Level 2 shall be paid no less than five hundred baht a day.

(18) Forklift Operator (Maximum Capacity: 10 Ton) - Level 1 shall be paid no less than three hundred and sixty baht a day, and Level 2 shall be paid no less than four hundred and thirty baht a day.

(19) Inventory Control Staff - Level 1 shall be paid no less than three hundred and fifty baht a day, and Level 2 shall be paid no less than four hundred and twenty baht a day.

(20) Warehouse Operator - Level 1 shall be paid no less than three hundred and forty baht a day, and Level 2 shall be paid no less than four hundred and ten baht a day.

Clause 4 For the benefits as in Clauses 3 (1) to (20), "Day" shall mean the employee's normal working hours.

Clause 5 An employer who put an employee in the position or job that requires skill, knowledge and ability according to the whole or partial skill standard for any level of any occupation shall pay the employee no less than the wage rate according to the skill standard for the corresponding level and occupation.

Clause 6 Subject to Clause 5, an employee who passed the skill standard test for any level of any occupation, either before or after the effective date of this Notification, and would like to exercise his/her right shall submit a skill standard test pass certificate of corresponding level and occupation to his/her employer immediately.

After receiving the certificate in paragraph one, the employer shall pay the employee according to the wage rate prescribed herein as from the receiving date of such certificate.

Issued on March 14, 2016.

(M.L. Puntrik Smiti)

Permanent Secretary of Ministry of Labour  
Chairperson of National Wage Committee

Explanation  
National Wage Committee's Notification  
Re: Wage Rate According to Skill Standards (No. 5)

---

The National Wage Committee issued the Notification on Wage Rate According to Skill Standards (No. 5) dated March 14, 2016 to establish the wage rate according to skill standards of the following occupational groups: electric and electronic industry group, auto part and spare part industry group, automotive industry group, jewelry industry group and logistics industry group, totaling 20 occupations which shall come into force after 90 days of its publication in the Government Gazette or on August 10, 2016. Thus, for related party's understanding of wage rate determination according to skill standards, the National Wage Committee hereby provides an explanation as follows:

1. The wage rate determination according to skill standards falls under the authority of the National Wage Committee, a tripartite organization pursuant to the Labor Protection Act B.E. 2541 (1998) with an equal number (5) of employer, employee and government representatives.

2. To establish the wage rate according to skill standards, the National Wage Committee had studied and reviewed the facts according to the rules prescribed in Section 87 of the Labor Protection Act B.E. 2541 (1998) amended by the Labor Protection Act (No. 3) B.E. 2551 (2008) regarding the wage rate of employees in each occupation according to the established skill standards by measuring skills, knowledge and abilities. To establish the wage rate according to skill standards, the National Wage Committee appointed the Subcommittee on Wage Rate According to Skill Standards to study and establish the wage rate for 20 occupations by the National Wage Committee's approval on March 9, 2016

3. Wage rate according to skill standards means the wage rate that the National Wage Committee established for each occupation according to skill standards under Section 5 of the Labor Protection Act B.E. 2541 (1998) amended by the Labor Protection Act (No. 3) B.E. 2551 (2008).

4. The National Skill Standards of the following occupational groups: electric and electronic industry group, auto part and spare part industry group, automotive industry group, jewelry industry group and logistics industry group, totaling 20 occupations can be summarized as follows:

4.1 Definitions pursuant to the provision of the Skill Development Promotion Act B.E. 2545 (2002):

Skill standards mean the technical requirements used to determine skills, knowledge, abilities and working attitudes of workers in certain occupations under this Act.

Skill standard test means a test used to determine skills, knowledge, abilities and working attitudes of workers in certain occupations under this Act.

Skill standard testing provider means an authorized person who arranges the skill standard test under this Act.

Skill standard examiner means a person who tests the skill standard examinees.

Business operator means a person who engages in industrial, commercial or other businesses regardless of whether he is the trainee's employer.

Employer means an employer under the Labour Protection Law.

Employee means an employee under the Labour Protection Law.

Registrar means the Director-General or his delegate.

Director-General means the Director-General of the Department of Skill Development.

4.2 The skill standard examinee's qualifications pursuant to the Skill Development Promotion Committee's Notification on each occupation are summarized below.

(1) National Skill Standard Level 1: The examinee shall be at least 18 years old on the date of application and have work/occupational experiences in the field as prescribed in the National Skill Standard of each occupation, or complete the skill training or occupational training in the field as prescribed in the National Skill Standard of each occupation and obtain hands-on experiences from training or practicing in the business in the related field as prescribed in the National Skill Standard of each occupation, or obtain the vocational certificate in the related field at the minimum.

(2) National Skill Standard Level 2: The examinee shall have at least 1 year of related work/occupational experiences or 2 years for particular fields after receiving the National Skill Standard Certificate Level 1, except a person whose Level 1 test overall score is not less than 80% may take the test immediately without completing a 1-year period.

4.3 The test is as specified in the Skill Development Promotion Committee's Notification on each occupation.

5. The National Wage Committee's decision is made on the basis of equality and open-mindedness. The decision will lead to the conclusion mutually accepted by all parties so that the employer can carry on the business and the employee can live happily. The study and review of facts according to the rules show that each occupation has different skill standards. Thus, it is appropriate to establish different wage rates according to skill standards of certain occupations.

6. The wage rate according to skill standards under this Notification shall not apply to the central government agencies, provincial government agencies, local government agencies, state enterprises under the State Enterprise Labour Relations Act, employer who hires an employee to do house chores not involving business operation, employer who hires an employee to do non-profit job, employer who hires an employee for sea fisheries job, employer who hires an employee for ocean freight loading or discharging job, employer who hires an employee to work from home, employer who hires an employee for agricultural job which is not required to do all year round or which does not involve any industrial job continued therefrom<sup>1</sup>.

Agricultural jobs include:

Cultivation jobs such as farming, planting, seeding, cultivating products, and nourishing soil for cultivation;

Livestock jobs such as raising animals, breeding animals, capturing animals and collecting natural products derived from animals;

Forestry jobs such as cutting, hacking, pruning, cutting down, clipping, sawing, chopping, hewing, slashing, digging, hauling logs, forest plantation and non-timber forest products collection;

Sea salt farming jobs referring to the act of obtaining salt by drawing seawater into the field or plain divided into plots by ridges where the seawater will evaporate and leave salt behind;

Fisheries jobs (excluding sea fisheries) such as breeding, propagating, farming, catching, capturing, luring, harming, killing or keeping aquatic animals including the preparation and maintenance of fishery equipment.

---

<sup>1</sup> Ministry of Labour's Explanation Re: Ministerial Regulation on Labour Protection in Agricultural Sector B.E. 2547 (2004); Ministry of Labour, April 2005

7. The purposes of wage rate according to skill standards are to protect and ensure that employees who passed the national skill standard test of certain levels and occupations receive the proper and fair wages.

8. The employer who hires an employee according to the National Skill Standard Level shall pay no less than the specified wage rate according to skill standards regardless of the employee's ethnicity, nationality, age or sex. Any employer who pays the employee equal to or higher than the wage rate according to skill standards shall be deemed to duly comply with the law on wage rate according to skill standards. Any employer who pays the employee less than the wage rate according to skill standards shall adjust the wage to be no less than the wage rate according to skill standard.

**Summary of National Skill Standards (Essential Knowledge, Skills and Abilities)  
and Wage Rate According to Skill Standards of 20 Occupations**

**Unit: Baht/Day**

<b>National Skill Standards (Knowledge, Skills and Abilities)</b>	<b>Minimum Wage Rate</b>
<b>1. Electric and Electronic Industry Group:</b>	
<b>1.1 Lighting Assembly Technician</b>	
<b>Level 1</b> means a person who has knowledge, skills and abilities to inspect tools and machine before operating and assemble lightings according to the specified samples under the supervisor's advice.	<b>360</b>
<b>Level 2</b> means a person who has knowledge, skills and abilities to assemble lightings as specified, inspect the function and safety of products assembled and delivered, make corrections, give advice and pass on knowledge and experiences to the lighting assembly technician level 1.	<b>430</b>
<b>1.2 Electric Motor Assembly Technician</b>	
<b>Level 1</b> means a person who has knowledge, skills and abilities to assemble motor shafts, motor frames and check the assembly according to the motor assembly manual.	<b>370</b>
<b>Level 2</b> means a person who has knowledge, skills and abilities to supervise and check the employee's readiness, motor assembly, assembly equipment and protective equipment, and supervise the operation.	<b>445</b>
<b>1.3 Machine Maintenance Technician in Electric and Electronic Industry</b>	
<b>Level 1</b> means a person who has knowledge, skills and abilities to maintain and keep basic machines (including lathe, milling, shaping, drilling, grinding and welding machine), main distribution boards, motors, hydraulic and pneumatic systems, machine's moving part lubrication system and piping in good working conditions according to the safety rules and regulations of certain machines to ensure that the machines are in normal condition at all time.	<b>410</b>
<b>Level 2</b> means a person who has knowledge, skills, abilities and experiences in adjustment, replacement and repair of basic machines (including lathe, milling, shaping, drilling, grinding and welding machine), main distribution boards, motors, hydraulic and pneumatic systems, and piping equipment; and machine's moving part lubricant change and filling.	<b>490</b>

Unit: Baht/Day

National Skill Standards (Knowledge, Skills and Abilities)	Minimum Wage Rate
<b>1.4 Security System Technician</b>	
<p><b>Level 1</b> means a person who has knowledge, skills and abilities related to electric and electronic industry, and who can use tools in the security data system according to the specified standards, maintain tools in the security data system according to the specified standards and comply with the applicable law and safety rules in the security system work.</p>	<p><b>400</b></p>
<p><b>Level 2</b> means a person who has knowledge, skills, abilities and experiences electric and electronic industry, and who can install and remove tools in the security data system, check and test the installations, analyze the causes and troubleshoot the security data system problems.</p>	<p><b>480</b></p>
<b>2. Auto Part and Spare Part Industry Group:</b>	
<b>2.1 Turner in Auto Parts Manufacturing Industry</b>	
<p><b>Level 1</b> means a person who can use the lathe machine to process materials as specified, prepare the production according to the work order, produce items by facing, finishing, center drilling and cutting according to the work order, sharpen cutting tools, check the products, clean and prepare the lathe machine, tools and equipment for next operation, and comply with the rules and regulations on turning operation in auto parts manufacturing industry.</p>	<p><b>400</b></p>
<p><b>Level 2</b> means a person who can produce items with external thread turning, taper turning, forming, grooving and chamfering processes, fix product issues, maintain and keep the lathe machine, tools and equipment in good working conditions to ensure accuracy and precision.</p>	<p><b>480</b></p>
<b>2.2 MIG - MAG Welder in Auto Parts Manufacturing Industry</b>	
<p><b>Level 1</b> means a person who can prepare the production, perform T-joint fillet welding (PA), T-joint fillet welding (PB) and T-joint fillet welding (PG) with specified materials, deliver quality products according to the specifications, and comply with the rules and regulations on MIG - MAG welding operation in auto parts manufacturing industry.</p>	<p><b>400</b></p>
<p><b>Level 2</b> means a person who can prepare the production, perform tube-to-plate fillet welding (Rotate: L-45 PA), tube-to-plate fillet welding (PB) and tube-to-plate fillet welding (PG) with specified materials, deliver quality products according to the specifications, and fix product issues.</p>	<p><b>480</b></p>

Unit: Baht/Day

National Skill Standards (Knowledge, Skills and Abilities)	Minimum Wage Rate
<b>2.3 Machine Maintenance Technician in Auto Parts Manufacturing Industry</b>	
<p><b>Level 1</b> means a person who can maintain the piping, electrical system, machines, hydraulic and pneumatic systems, basic machines and motors as scheduled, prepare the hand tools, measuring tools and equipment for maintenance to ensure the machines can be used for production, and comply with the safety rules and regulations for machine maintenance in auto parts manufacturing industry.</p>	<b>400</b>
<p><b>Level 2</b> means a person who can replace parts and spare parts of the hydraulic and pneumatic systems, change and fill the lubricant, replace parts and spare parts of the basic machines and the machine's electrical system as scheduled to make them available for production as planned.</p>	<b>480</b>
<b>2.4 Automatic Lathe Operator in Auto Parts Manufacturing Industry</b>	
<p><b>Level 1</b> means a person who can prepare the production, produce items, clean the automatic lathe machine, tools and equipment, and comply with the rules and regulations on automatic lathe technical operation in auto parts manufacturing industry.</p>	<b>400</b>
<p><b>Level 2</b> means a person who can adjust and set cutting tools during the production process, maintain the automatic lathe machine and equipment, and fix product issues.</p>	<b>480</b>
<b>3. Automotive Industry Group:</b>	
<b>3.1 Auto Body Paint Technician in Automotive Manufacturing Industry</b>	
<p><b>Level 1</b> means a person who has knowledge, skills and abilities to comply with the workplace safety rules and regulations, determine hazards in workplace and corrective measures, make preparations before operating, prepare the surface before painting; who has priming and base coating skills to perform at least 3 tasks; and who can perform visual inspection on the paintwork and perform basic maintenance of paint tools and spray booths.</p>	<b>400</b>
<p><b>Level 2</b> means a person who has knowledge, skills and abilities to perform all auto body painting processes in automotive manufacturing industry, give advice on priming and base coating, maintain and repair spray guns, check the readiness of operation, perform quality control, and prepare the performance report.</p>	<b>480</b>
<b>3.2 Auto Body Sealing Technician in Automotive Manufacturing Industry</b>	
<p><b>Level 1</b> means a person who has knowledge, skills and abilities to perform auto body sealing work, comply with the workplace safety rules and regulations, make preparations before operating, perform sealing preparation, perform as least 3 basic sealing tasks, perform undercoating, and perform basic maintenance of sealing and undercoating tools.</p>	<b>400</b>

Unit: Baht/Day

National Skill Standards (Knowledge, Skills and Abilities)	Minimum Wage Rate
<p><b>Level 2</b> means a person who has knowledge, skills and abilities to perform all auto body sealing processes and apply sealant to many different areas of auto body which is difficult to do; who has techniques to use sealant guns; and who can maintain and repair sealant guns, check the readiness of operation, perform quality control, and prepare the performance report.</p>	<p><b>480</b></p>
<p><b>3.3 Automotive Final Quality Assurance Staff</b></p>	
<p><b>Level 1</b> means a person who has knowledge, skills and abilities to comply with the safety rules and at least 3 of the following automotive final quality assurance procedures: driving as specified by the organization, auto height measure, wheel alignment measure, speed test, brake test, headlight level measure, shower test, dynamic test and final inspection.</p>	<p><b>400</b></p>
<p><b>Level 2</b> means a person who has knowledge, skills, abilities and experiences in performing all procedures under the responsibility of his/her unit, i.e. driving, auto height measure, wheel alignment measure, speed test, brake test, headlight level measure, shower test, dynamic test and final inspection; checking the readiness of operation, collecting and reporting the inspection results to the supervisor.</p>	<p><b>480</b></p>
<p><b>3.4 Auto Body Spot Welding Technician in Automotive Manufacturing Industry</b></p>	
<p><b>Level 1</b> means a person who has knowledge, skills and abilities related to the work procedures of auto body spot welding technician in automotive manufacturing industry, and who can comply with the safety regulations, make preparations before operating, perform as least 3 spot welding procedures and perform basic machine maintenance.</p>	<p><b>400</b></p>
<p><b>Level 2</b> means a person who has knowledge, skills, abilities and experiences in performing spot welding according to all procedures of auto body spot welding in automotive manufacturing industry, and who can support the staff level 1, check the readiness of operation, perform quality control, and prepare the performance report.</p>	<p><b>480</b></p>



Unit: Baht/Day

National Skill Standards (Knowledge, Skills and Abilities)	Minimum Wage Rate
<b>4. Jewelry Industry Group:</b>	
<b>4.1 Lapidary</b>	
<p><b>Level 1</b> means a person who has knowledge, skills and abilities to work in compliance with the workplace safety rules and regulations, perform cabochon cutting, perform facet polishing, and perform polishing to clean gemstones before determining the shape.</p>	<b>420</b>
<p><b>Level 2</b> means a person who has knowledge, skills and abilities to facet cut gemstones into one of the following shapes: round, oval, marquise or pear.</p>	<b>550</b>
<b>4.2 Jewelry Caster</b>	
<p><b>Level 1</b> means a person who has knowledge, skills and abilities to work in compliance with the workplace safety rules and regulations, remove wax from a plaster mould by heating, remove metal tree from a plaster mould, clean the metal tree after casting, and maintain the tools used to make a plaster mould.</p>	<b>420</b>
<p><b>Level 2</b> means a person who has knowledge, skills and abilities to mix plaster and make a plaster mould for jewelry casting with vacuum or centrifugal casting machine, and maintain the plaster vibrating machine and vacuum mixer.</p>	<b>550</b>
<b>4.3 Jewelry Assembler</b>	
<p><b>Level 1</b> means a person who has knowledge, skills and abilities to work in compliance with the workplace safety rules and regulations, perform deburring and finishing, use the measuring equipment, shape the piece properly by circular tapping, curved tapping and bending.</p>	<b>420</b>
<p><b>Level 2</b> means a person who has knowledge, skills and abilities to weld 2 jewelry pieces together and perform final finishing.</p>	<b>550</b>
<b>4.4 Stone Setter</b>	
<p><b>Level 1</b> means a person who has knowledge, skills and abilities to work in compliance with the workplace safety rules and regulations, perform prong setting, pave setting, bezel setting and partial bezel setting, choose and use the tool and grinding technique that are suitable for the workpiece.</p>	<b>420</b>
<p><b>Level 2</b> means a person who has knowledge, skills and abilities to perform channel setting and gypsy setting/flush setting, choose and use the tool and grinding technique that are suitable for the workpiece.</p>	<b>550</b>

Unit: Baht/Day

National Skill Standards (Knowledge, Skills and Abilities)	Minimum Wage Rate
<b>5. Logistics Industry Group:</b>	
<b>5.1 Land Transport Administrator</b>	
<p><b>Level 1</b> means a person who can follow the work procedures, prepare the transport documents, inspect the car and the driver's readiness before transport, coordinate with the driver, perform simple fixed tasks within the scope specified; who has basic knowledge and understanding of tasks under his/her responsibility; and who can perform tasks with clear descriptions, and work under close supervision of the immediate supervisor.</p>	<b>415</b>
<p><b>Level 2</b> means a person who can establish the transport plan according to the delivery order and customer's conditions, monitor the transport operation and audit the transport expenditure, coordinate with related parties, perform more complicated tasks that require more expertises; and who well knows and understands his/her tasks, and can perform tasks that require higher skills under supervision of the immediate supervisor.</p>	<b>500</b>
<b>5.2 Forklift Operator (Maximum Capacity: 10 Ton)</b>	
<p><b>Level 1</b> means a person who can follow the work procedures, operate the forklift according to the work order, report to the supervisor in case the forklift is out of order or in case accident occurs during work, perform simple fixed tasks within the scope specified; who has basic knowledge and understanding of tasks under his/her responsibility; and who can perform tasks with clear descriptions, and work under close supervision of the immediate supervisor.</p>	<b>360</b>
<p><b>Level 2</b> means a person who can properly and safely prepare the operation according to the unit's regulations, lift goods with technology and special tools, perform basic maintenance of forklift, perform more complicated tasks that require more expertises; and who well knows and understands his/her tasks, and can perform tasks that require higher skills under supervision of the immediate supervisor.</p>	<b>430</b>
<b>5.3 Inventory Control Staff</b>	
<p><b>Level 1</b> means a person who can follow the work procedures, take an inventory count in his/her area of responsibility, perform random check, perform simple fixed tasks within the scope specified; who has basic knowledge and understanding of tasks under his/her responsibility; and who can perform tasks with clear descriptions, and work under close supervision of the immediate supervisor.</p>	<b>350</b>
<p><b>Level 2</b> means a person who can review the inventory data, prepare the inventory data analysis report, analyze the initial stock movement, verify the inventory data of each accounting period, perform more complicated tasks that require more expertises; and who well knows and understands his/her tasks, and can perform tasks that require higher skills under supervision of the immediate supervisor.</p>	<b>420</b>

Unit: Baht/Day

National Skill Standards (Knowledge, Skills and Abilities)	Minimum Wage Rate
<b>5.4 Warehouse Operator</b>	
<p><b>Level 1</b> means a person who can follow the work procedures, understand how to properly lift, arrange and pack items according to the work order using the specified format, perform a stock count, read Thai and English documents used in the warehouse, perform simple fixed tasks within the scope specified; who has basic knowledge and understanding of tasks under his/her responsibility; and who can perform tasks with clear descriptions, and work under close supervision of the immediate supervisor.</p>	<b>340</b>
<p><b>Level 2</b> means a person who can supervise the operation of assistant warehouse operator; who has knowledge and understanding of documents related to receiving inspection, storage and distribution; who can perform more complicated tasks that require more expertises; and who well knows and understands his/her tasks, and can perform tasks that require higher skills under supervision of the immediate supervisor.</p>	<b>410</b>

**Note:** For more information, see the National Skill Standards of each occupation pursuant to the Skill Development Promotion Committee's Notification at <http://www.dsd.go.th> or at <http://home.dsd.go.th/standard>, or contact the Skill Standard Determination Unit, Office of Skill Standard and Test Development at Tel./Fax: 0 2643 4987.

This Explanation is hereby issued for information and business owner's compliance with the National Wage Committee's Notification on Wage Rate According to Skill Standards (No. 5).

Ministry of Labour  
Monday, March 14, 2016