In order to develop national labor and promote efficient labor management which will bring benefits and justice to employers, employees and all the labor force, the head of the National Administrative Reform Party (NARP) hereby issues the following order:

1. The Prime Minister is empowered to establish National Labor Development Advisory Council (NLDAC) to act as advisor to the Government on labor-related matters by
   1.1 Considering government agencies’ proposals concerning policy, law and national labor measures so that there is full use of labor, protection and welfare are appropriately provided to laborers and inequity between labor groups is eliminated. Needs of the labor force are also to be investigated.
   1.2 Proposing opinions to the Government on existing labor-related problems together with corrective measures
   1.3 Proposing labor courses for employees, employers and authorities, as well as seeing to it that the courses are properly implemented.
   1.4 Proposing courses on labor to academic institutions suited to knowledge levels and localities.
   1.5 Coordinating educational and training assistance from domestic and foreign organizations or other institutions.
   1.6 Giving technical advices on labor to public and private agencies as well as the general public.

2. The NLDAC is to be a tripartite organization, consisting of 20 members appointed by Minister of Interior. Ten of the members are the government sector’s representatives, whereas 5 members each are employees’ and employers’ representatives, respectively. The Permanent Secretary of the Ministry of Interior is responsible for proposing 5 government officers and 5 experts who are not government officers, whereas employers’ associations and labor unions nationwide are responsible for electing their representatives.

3. The NLDAC members stay for 2 years each term and cannot hold their terms longer than 4 consecutive years.
4. The NLDAC is to be attached to the Ministry of Interior. Office of the National Labor Development Advisory Council is to be established to function as NLDAC Secretariat. NLDAC Secretary-General is to be in charge of the office’s operation. The Department of Labor shall act as NLDAC Office until NLDAC Office is established.

This order takes effect from the announced date.

Announced on 21 October 1976

Admiral Sa-ngad Chaloryoo

Head, National Administrative Reform Party